

Privacy notice for applicants of Wagner System GmbH

Privacy notice for applicants (m/f/d)

We are pleased that you are interested in us and have applied or are applying for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with the application.

Who is responsible for data processing?

Responsible as defined in data protection law is:

Wagner System GmbH
Tullastr. 19
77933 Lahr
Represented by: Ellen Wagner / Ulrich Wagner
E-mail: info@wagner-system.de

You can find further information about our company, details of persons authorised to represent it and further points of contact in the legal notice on our website: <https://www.wagner-system.de/de/impressum>

What data of yours do we process? And for what purpose?

We process the data that you send us in connection with your application to check your suitability for the position (or other open positions in our company, if applicable), as part of the application process.

What is the legal basis for this?

Art. 6 para. 1 lit. b) and, if you have given your consent, Art. 6 para. 1 lit. a) of the GDPR in conjunction with § 26 of the BDSG [German Federal Data Protection Act], as amended on 25.05.2018, form the basis for the processing of your personal data within the application process. Your consent can be revoked at any time.

In accordance therewith, the processing of those data is admissible which are required to take a decision on the initiation of an employment contract.

If the data is still required once the application process is complete, data processing may take place on the basis of the preconditions of Article 6 of the GDPR, particularly for the representation of legitimate interests in accordance with Art. 6 para. 1 lit. f) GDPR. It is in our interest to legally assert or defend claims.

How long is data stored?

In the event of a rejection, data of applicants (m/f/d) are deleted after six months.

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If you have agreed to your personal data being stored for a longer time, we will transfer your data to our pool of applicants. The data will be deleted from the pool after two years.

If you should be selected for a position during the application process, the data will be transferred from the applicant database to our personnel information system.

Who receives the data?

Your application data is viewed by the human resources department following your application. Suitable applications are then passed on internally to department heads for the respective open position. The next step in the process is then agreed upon. Within the company, your data is only accessible to those persons who require it for proper processing of your application.

Where is the data processed?

The data is processed exclusively in computer centres in the European Union.

Your rights as a "data subject"

You have the right to be informed about the personal data we process about you.

In the event of an information request which is not made in writing, we ask for your understanding as we will be obliged to request proof of identity from you.

You also have the right to rectification, deletion or restriction of processing, insofar as your legal right to this exists.

You are also entitled to withdraw consent to processing within the scope of the legal regulations. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer (DPO) for our company. The DPO can be reached under the following contact options:

dsb-protect GmbH
E-mail: datenschutz@wagner-system.de

Right of appeal

You have the right to appeal against our processing of your personal data via a regulatory authority for data protection.